

Carbon Reduction Plan

Supplier name: Trustmarque Solutions Limited

Publication date: 1st April 2025

Commitment to achieving Net Zero

Trustmarque Solutions Limited Has committed to achieving Net Zero emissions by 2035.

Baseline Emissions Footprint

Baseline Year:	2019
Additional Details relating to the Baseline Emissions calculations	None

Baseline year emissions

EMISSIONS	TOTAL Tonnes CO2e
Scope 1	345
Scope 2 Market Based	503
Scope 3	
Business travel	563
Upstream transportation and distribution	55
Downstream transportation and distribution	461
Commuting	279
Waste generated in operations	1
Total Scope 3	1,359
Total Emissions	2,207

Current Emissions Reporting

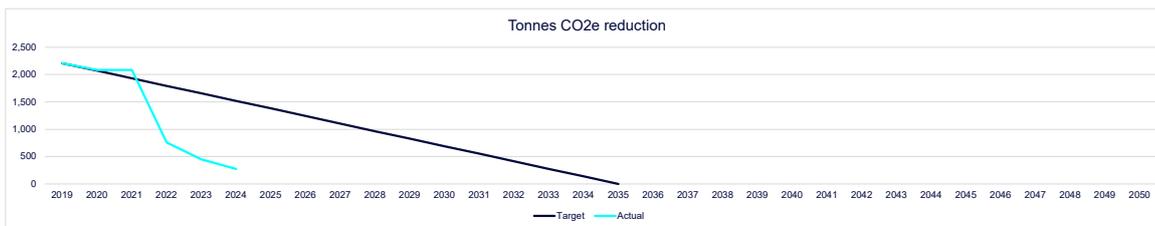
Reporting Year:	2024
EMISSIONS	TOTAL Tonnes CO2e
Scope 1	26
Scope 2 Market Based	49
Scope 3	
Business travel	135
Upstream transportation and distribution	3
Downstream transportation and distribution	49
Commuting	9
Waste generated in operations	1
Total Scope 3	197
Total Emissions	272

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Net zero carbon by 2035

Progress against our net zero target can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Tonnes CO2e

- Move to virtual meetings using Microsoft Teams
- Move to greener more sustainable office in London
- Heating ventilation and air conditioning (HVAC) efficiency upgrades
- Energy reduction program – switch off policy, what runs, runs when needed only.
- Improvements made of carbon reporting using actual emissions data
- 33% of fleet transitioned to EV or Hybrid
- Reduced business travel emissions by disposing of company cars. Transport emissions will fall as cars, trains and planes produce less carbon.
- Where work circumstances allow, employees given options for flexible working model to reduce accommodation requirements
- Provide staff with company electric car scheme providing vehicles through salary sacrifice
- Opened a new London office that provides green initiatives such as 95% renewable energy and zero waste to landfill, reforestation and decarbonisation a key focus

In the future we expect to implement further measures such as:

- Migrate multi tenanted properties we occupy to 100% renewable electricity.
- Improve efficiencies in electricity consumption.
- Ongoing optimisation of building energy ensuring longer term strategies for building heating decarbonisation.
- Engage with supply chain to ensure suppliers set carbon reduction targets and commit to net zero. Monitor top 200 supplier emissions annually
- Reduce commuting emissions by encouraging home working and hybrid working
- Review use of sustainable business initiative targets (SBTI)
- Review offsetting measures to help us achieve our net zero target
- Updating our travel and expense policy to encourage staff to use trains and reduce our emissions

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard^[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting^[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard^[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier: *Stuart Daley*
Name and Job Title: Stuart Daley, Chief Operating Officer

Date: 1st April 2025

^[1] <https://ghgprotocol.org/corporate-standard>

^[2] <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

^[3] <https://ghgprotocol.org/standards/scope-3-standard>